



**ONSITE
OHS**

PRE-EMPLOYMENT TESTING PROGRAM



Do your new employees need pre-employment physicals? Is your budget being impacted by excessive travel costs? Does your business run on a strict time schedule? Have you ever had to settle for a lesser-qualified employee because of your current pre-employment physical process?

If you answered YES to any of these questions, Onsite OHS is here to help!

HERE'S HOW:

1. YOU CALL US: You tell us who needs what tests, where they are, and how to contact them. Then you leave the rest to us.

2. WE MAKE CONTACT: We contact candidate to pre-screen, find out availability, and have them send vaccine records, if needed.

3. SCHEDULE EXAMS: Appointments are scheduled no more than 60 miles from each candidate's home, within 24 hours, if possible.

4. PERFORM TESTS: Exams performed and specimens sent to our lab. Employee file created in an Electronic Medical Records system.

5. REVIEW & NOTIFY: Our medical review team reviews results and notifies the employer of findings within 24-48 hours.

**CONVENIENT. COST SAVINGS.
TIMELY. HASSLE FREE.**

These are just some of the adjectives used to describe the program we offer for both home of record pre-deployment and pre-employment exams.

The Testing at Home of Record (THOR) program provides you with a streamlined approach for carrying out these necessary exams.

We understand the important role pre-employment physical exams and screening tests play in determining a potential employees' ability to safely and sustainably perform on the job. We also understand how much time and organization it takes to get these tests completed.

By allowing us to oversee and conduct the pre-employment physicals process, we will handle:

- All paperwork.
- Billing.
- Logistics of setting up the physicals.
- Lab processing of all specimens.
- Medical review and oversight.

In essence: **WE CAN DO IT ALL!**

By utilizing our network of providers located all across the United States, we are able to set up appointments and arrange for the physical examinations to be performed typically within 60 miles of each candidate's home location. This provider network includes thousands of medical providers and dentists who are pre-qualified, vetted, and available upon request to complete testing on the same day of scheduling, when possible.

Under the THOR program, we eliminate all travel, lodging and per diem costs for your potential new hires. Having them screened and tested close to home allows you to minimize costs incurred with non-employable individuals, and ensures a high success rate in regards to medical employability.

Once the candidate has completed the appropriate exams, each facilitating office sends the samples and paperwork to us. We then process all lab specimens in a timely manner at our state-of-the-art laboratory facility. The results are relayed to you within 24-48 hours.

In the time it would normally have taken to fly all of the candidates to your office, we have completed the entire process.

Besides timeliness and cost savings, another benefit of the THOR program is that it is completely customizable to fit your needs. We can accommodate any pre-employment or regulatory physicals, dental exams, and drug testing, just to name a few.

Together, we can develop a pre-employment/pre-deployment testing program to meet your unique business demands. So let us take care of the logistics, the billing, and the testing and leave you to focus on finding that next great employee.

DRUG TESTING CAPABILITIES

Onsite OHS offers drug testing and medical review as part of a wide range of reliable employment drug testing services.

We can work with you to customize your workplace drug testing program to meet your company's specific needs, including:

- Meeting testing requirements for regulated and non-regulated jobs
- Pre-employment drug/alcohol testing
- Post-accident drug/alcohol testing
- Random drug/alcohol testing

We can even arrange all of the details of your employee drug screenings for you and have all the samples sent directly to our lab for fast, accurate results.

Our procedures take into consideration many factors that can affect the accuracy and validity of drug screenings: collector qualifications, collection site specifics, employee identification, approved equipment, monitoring collections, storage of specimens, laboratory testing, reporting results, and respecting employee rights to privacy, to name a few.

We stand by these strict drug testing procedures, thus ensuring accuracy and compliance with Chain of Custody (COC) procedures and all documentation requirements.

Once you decide that workplace drug testing is right for your company, we can walk you through the process of what it is your company needs. Combining drug testing with our THOR program is the best way to be certain you're hiring only the best candidates for the job.

ABOUT ONSITE OHS

As an internationally-recognized remote medicine company, Onsite OHS has emerged as one of the leading medical support providers on an international and national level. From war-torn Afghanistan to off-shore drilling to construction sites, we can provide the best in operational pre-hospital medical support. Our comprehensive medical services range from a single paramedic to facilities with a physician and support staff.

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DELIVERING QUALITY MEDICAL SOLUTIONS **AROUND THE WORLD**